Selective Retention Bonus Listing Total: 92

Effective: 30 May 2018

AFSC	SKILL LEVEL OR CEM CODE	CLEAR-TEXT	ZONE A	ZONE B	ZONE C	ZONE E
1A0X1	5, 7, 9, or 1A000	In-Flight Refueling	0	3	0	3
1A1X1	3, 5, 7	Flight Engineer	2	3	0	0
1A6X1	5, 7	Flight Attendant	0	2	0	0
1A8X1F	3, 5, 7	Airborne Cryptologic Language Analyst-Arabic	6	5	3.5	3
1A8X1G	3, 5, 7	Airborne Cryptologic Language Analyst-Chinese	6	5	3.5	3
1A8X1H	3, 5, 7	Airborne Cryptologic Language Analyst-Korean	6	5	3.5	0
1A8X1I	3, 5, 7	Airborne Cryptologic Language Analyst-Russian	6	5	3.5	0
1A8X1J	3, 5, 7	Airborne Cryptologic Language Analyst-Spanish	6	5	3.5	0
1A8X1L	3, 5, 7	Airborne Cryptologic Language Analyst-Hebrew	2	4	3	0
1A8X2	3, 5, 7	Airborne Intelligence, Surveillance and Reconnaissance Operator	4	4	2	0
1B4X1	3, 5, 7, 9, or 1B000	Cyber Warfare Operations	3	5	4	3
1C2X1	3, 5, 7, 9, or 1C200	Combat Control	5.5	4	3.5	3
1C3X1	3, 5, 7, 9, or 1C300	Command and Control Operations	3	3	3	3
1C4X1	3, 5, 7, 9, or 1C400	Tactical Air Control Party	7	5.5	4.5	3
IN0X1	3, 5, 7	All Source Intelligence Analyst	2	3	3	0
1N171B	7	Geospatial Intelligence-Targeteer	0	0	0	2
1N3X1F	3, 5, 7	Cryptologic Language Analyst-Arabic	2	2	0	0
1N3X1G	3, 5, 7	Cryptologic Language Analyst-Chinese	2	2	2	0
IN3X1H	3, 5, 7	Cryptologic Language Analyst-Korean	0	2	0	0
1N3X1I	3, 5, 7	Cryptologic Language Analyst-Russian	2	3	3	0
1N4X1A	3, 5, 7	Fusion Analyst-Digital Network Analyst	2	3	5	3
1N7X1	3, 7, 9, or 1N000	Human Intelligence Specialist	2	3	3	3
1S0X1	3, 5, 7	Safety	2	3	0	0
1T0X1	3, 5, 7, 9, or 1T000	Survival, Evasion, Resistance and Escape	5	3	3	3
1T2X1	3, 5, 7, 9, or 1T200	Pararescue	7	5.5	4.5	3
1W0X2	3, 5, 7, 9, or 1W000	Special Operations Weather	7	5.5	4.5	3

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AFSC	SKILL LEVEL OR CEM CODE	CLEAR-TEXT	ZONE A	ZONE B	ZONE C	ZONE F
2A2X1A	3, 5	SOF/PR Integrated Comm/Nav/Msn Sys (CV-22)	2	3	0	0
2A373	7	Tactical Aircraft Maintenance	0	3	3	0
2A374	7	Fighter Aircraft Integrated Avionics	0	3	3	0
2A375	7	Advanced Fighter Aircraft Integrated Avionics	0	3	4	3
2A377	7	Tactical Aircraft Maintenance (5th Generation)	0	3	4	3
2A378	7	Remotely Piloted Aircraft Maintenance	0	3	3	3
2A3X3E	3, 5	Tactical Aircraft Maintenance (A-10/U-2)	2	2	2	0
2A3X3L	3, 5	Tactical Aircraft Maintenance (F-15)	2	2	2	0
2A3X3M	3, 5	Tactical Aircraft Maintenance (F-16)	2	2	2	0
2A3X4A	3, 5	Fighter Aircraft Integrated Avionics (A-10/U-2)	2	3	3	0
2A3X4B	3, 5	Fighter Aircraft Integrated Avionics (F-15)	2	2	2	0
2A3X4C	3, 5	Fighter Aircraft Integrated Avionics (F-16)	3	3	3	0
2A3X5A	3, 5	Advanced Fighter Aircraft Integrated Avionics (F-22)	2	3	3	0
2A3X5B	3, 5	Advanced Fighter Aircraft Integrated Avionics (F-35)	3	3	3	0
2A3X5C	3, 5	Advanced Fighter Aircraft Integrated Avionics (MQ-1, MQ-9, RQ-4)	2	3	2	0
2A3X7A	3, 5	Tactical Aircraft (5th Generation) Maintenance (F-22)	2	2	2	0
2A3X7B	3, 5	Tactical Aircraft (5th Generation) Maintenance (F-35)	3	3	3	0
2A3X8A	3, 5	Remotely Piloted Aircraft Maintenance (MQ-1/MQ-9)	2	3	3	0
2A572	7	Helicopter/Tiltrotor Aircraft Maintenance	0	0	0	3
2A5X1A	3, 5	Airlift/Special Mission Aircraft Maintenance (C-20/C-21/C-22/C-37/C-40/E-4/VC-25)	3	3	0	0
2A5X2D	3, 5	Helicopter/Tiltrotor Aircraft Maintenance (CV-22)	2	3	3	0
2A554B	5	Refuel/Bomber Aircraft Maintenance (KC-10)	0	0	2	0
2A554C	5	Refuel/Bomber Aircraft Maintenance (KC-46)	0	0	2	0
2A554E	5	Refuel/Bomber Aircraft Maintenance (B-1)	0	0	2	0
2A7X5	3, 5, 7	Low Observable Aircraft Structural Maintenance	2	3	3	0
2A871J	7	Mobility Air Forces Integrated Communications/Counter/Navigation Systems (Tanker Communications /Counter/Navigation System)	0	0	0	3

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AFSC	SKILL LEVEL OR CEM CODE	CLEAR-TEXT	ZONE A	ZONE B	ZONE C	ZONE E
2A8X1F	3, 5	Mobility Air Forces Integrated	2	3	3	0
		Communications/Counter/Navigation Systems (KC-10)				
2A8X1G	3, 5	Mobility Air Forces Integrated Communications/Counter/Navigation Systems (KC-135)	2	0	0	0
2A8X1H	3, 5	Mobility Air Forces Integrated	2	3	3	0
		Communications/Counter/Navigation Systems (KC-46)				
2A8X2F	3, 5	Mobility Air Forces Integrated Instrument and Flight Control Systems (KC-10)	3	4	0	0
2A852G	5	Mobility Air Forces Integrated Instrument and Flight Control Systems (KC-135)	0	0	2	0
2A8X2H	3, 5	Mobility Air Forces Integrated Instrument and Flight Control Systems (KC-46)	3	4	0	0
2A951B	5	Bomber/Special Integrated Communication/Navigation/Mission Systems (E-V/VC-25)	0	3	0	0
2A9X1E	3, 5	Bomber/Special Integrated Communication /Navigation/Mission Systems (B-1)	2	3	0	0
2A9X1F	3, 5	Bomber/Special Integrated Communication /Navigation/Mission Systems (B-2)	2	2	3	0
2A9X1G	3, 5	Bomber/Special Integrated Communication /Navigation/Mission Systems (B-52)	2	3	0	0
2A952A	5	Bomber/Special Integrated Instrument and Flight Control Systems (E-3)	0	2	2	0
2A9X2B	3, 5	Bomber/Special Integrated Instrument and Flight Control Systems (V-4/VC-25)	2	0	0	0
2A9X2D	3, 5	Bomber/Special Integrated Instrument and Flight Control Systems (RC-135)	2	0	0	0
2A952E	5	Bomber/Special Integrated Instrument and Flight Control Systems (B-1)	0	2	0	0
2A953B	5	Bomber/Special Electronic Warfare and Radar Surveillance Integrated Avionics (E-3 Computer/Electronic Warfare)	0	3	0	0
2A9X3F	3, 5	Bomber/Special Electronic Warfare and Radar Surveillance Integrated Avionics (B-2)	2	3	0	0
2W2X1	3, 5, 7	Nuclear Weapons	2	0	3	0
3D1X4	3, 5	Spectrum Operations	2	3	0	0
3E8X1	3, 5, 7, 9 or 3E800	Explosive Ordnance Disposal	7	5.5	4.5	3
3F0X1	5, 7	Personnel	0	2	0	0
3F2X1	3, 5, 7	Education and Training	2	3	3	0
3F3X1	3, 5, 7	Manpower	2	3	0	0
3F4X1	3, 7	Equal Opportunity	2	3	0	0
4A2X1	3, 5, 7	Biomedical Equipment	2	0	2	0
4M0X1	3, 5, 7	Aerospace and Operational Physiology	2	2	0	0
4N0X1B	3, 5, 7	Aerospace Medical Service-Neurodiagnostic Medical Technician	2	3	3	3

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AFSC	SKILL LEVEL	CLEAR-TEXT		ZONE		
	OR CEM CODE		Α	В	С	E
4N0X1C	5, 7	Aerospace Medical Service-Independent Duty Medical Technician	3	2	3	3
4N0X1F	5, 7	Aerospace Medical Service-Flight and Operational Medical Technician	2	3	3	3
4N1X1B	3, 5, 7	Surgical Service-Urology	2	3	3	3
4N1X1C	3, 5, 7	Surgical Service-Orthopedics	2	3	3	3
4N1X1D	3, 5, 7	Surgical Service-Otolaryngology	2	3	3	3
4P0X1	3, 5, 7	Pharmacy	2	0	0	0
4R0X1A	3, 5, 7	Diagnostic Imaging-Nuclear Medicine	2	3	2	0
4R0X1B	3, 5, 7	Diagnostic Imaging-Diagnostic Medical Sonography	2	3	0	0
4R0X1C	3, 5, 7	Diagnostic Imaging-Magnetic Resonance Imaging	2	3	0	0
4T0X1	3, 5, 7, 4T090, 4T000	Medical Laboratory	3	2	2	2
4Y0X1H	5, 7	Dental Hygienist	0	3	3	0
4Y0X2	5, 7	Dental Laboratory	0	0	2	0
5R0X1	3, 5, 7, 9, 5R000	Chaplain Assistant	2	3	3	3
7S0X1	3, 7	Special Investigations	2	3	0	0

NOTES:

- (1) Airman's Control Air Force Specialty Code and Duty Air Force Specialty Code must match the authorized Air Force Specialty Code as specified in order to receive the bonus (except if authorized by AFI 36-2606, paragraph 4.7)
- (2) Airmen who possess an air force specialty code with a prefix are eligible for the bonus specified on this list
- (3) Selective Retention Bonus Zones:
 - Zone A: 17 months-6 years, 00 months, and 00 days Total Active Federal Military Service
 - Zone B: 6-10 years, 00 months, and 00 days Total Active Federal Military Service Zone C: 10-14 years, 00 months and 00 days Total Active Federal Military Service
 - Zone E: 18-20 years, 00 months and 00 days Total Active Federal Military Service
- (4) Maximum bonus authorized is \$90,000.00 per zone
- (5) For Air Force Specialty Codes where a specific skill level is identified for receipt of a bonus; only Airmen holding the specific skill level in their Control Air Force Specialty Code are authorized the bonus. These Airmen may hold a Duty Air Force Specialty Code in the 3, 5, 7, or 9 skill level. Airmen must maintain that skill level in their Control Air Force Specialty Code in order to continue receipt of the bonus. (Note: Refer to AFI 36-2101, Classifying Military Personnel (Officer and Enlisted), paragraph 3.33 for additional information on determining Control Air Force Specialty Codes.)